

Environmental and Climate Policy

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Approved by: Jan Økjær Nielsen, Managing Director

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1. Purpose

RIVAL is committed to the green transition and takes responsibility for minimising our environmental impact and CO₂ emissions. We strive to operate the company in balance with environmental, social, and economic considerations.

We map our climate footprint across the entire value chain and going forward we will use this knowledge to ensure continuous improvement and greater transparency in our environmental efforts.

2. Alignment with the UN Sustainable Development Goals (SDGs)

RIVAL's Environmental and Climate Policy supports selected United Nations Sustainable Development Goals reflecting our local priorities and long-term focus on responsible operations. We contribute to:

SDG 12 – Responsible Consumption and Production

We work systematically with energy consumption, material use, waste management, chemicals, and recycling, as well as cradle-to-gate principles, to reduce our overall environmental impact.



SDG 13 – Climate Action

We reduce our climate footprint through targets for Scope 1, 2, and 3 emissions, the use of certified green electricity, ongoing energy efficiency initiatives, and an annual climate account that forms the basis for continuous improvements.



3. Scope

This policy applies to all activities at RIVAL's production facility in Svejstrup and covers:

- Energy and resource consumption
- Waste management and material flows
- Water consumption
- Chemicals and raw materials

- The product's environmental impact from a cradle-to-gate perspective
- Environmental impact from supplier relations and procurement

All employees and managers are responsible for complying with this policy

4. Key Principles

- **Legal compliance:** We comply with all relevant environmental legislation and are subject to regular environmental inspections by the local authorities. These inspections help ensure that our operations comply with applicable requirements.
- **Energy consumption:** We maintain a clear overview of our energy consumption and monitor developments year by year. This insight will support our ongoing efforts to improve energy efficiency.
- **Waste management:** We sort and handle waste with a focus on correct disposal and increased recycling, and we continuously work to strengthen our knowledge and methods to improve the share of recycled waste.
- **Water:** We monitor our water consumption and respond to deviations and going forward we aim to gain better insight into our water use through more detailed measurement of process-related water consumption. This insight will enable more efficient water reuse.
- **Materials:** We use materials responsibly by reducing waste where possible. Surplus materials are collected for recycling. Metal scrap that cannot be reused in production is sold for recycling.
- **Chemicals:** We maintain a complete overview of our use of chemicals, all of which are registered in a centralised database, and we ensure proper storage, labelling, and use in accordance with applicable legislation.
- **Employee involvement:** We inform and engage employees in our environmental efforts and will present the environmental policy to all new employees as part of their onboarding.
- **Supplier collaboration:** We inquire into our customers' environmental management practices and work to improve our dialogue with suppliers regarding environmental considerations.

5. Targets and KPIs

We work systematically with targets and key performance indicators (KPIs) to reduce our overall environmental impact.

- **Scope 1 and 2:** Reduce absolute greenhouse gas emissions by 38% by 2030 (baseline year: 2021)
- **Scope 3:** Reduce absolute greenhouse gas emissions by 25% by 2030 (baseline year: 2021)

- We apply intensity targets for energy consumption, water, heating oil, waste, and hazardous waste, all of which are to be reduced by 38% by 2030 (baseline year: 2021)
- Implement an ISO 14001-certified environmental management system by the end of 2026
- Maintain the procurement of 100% certified green electricity

6. Climate Account

We prepare an annual climate account that maps significant environmental impacts, including energy consumption, fossil fuels, materials, chemicals, water, and waste.

Data is collected and verified by the Environmental Manager and recorded in *Klimakompasset*, a tool developed by the Danish Business Authority and the Danish Energy Agency. The Environmental Manager and QA identify and manage deviations, risks, and opportunities for improvement.

Going forward, the climate account will be made publicly available via our website.

7. Materiality Assessment

We seek to identify and prioritise material environmental topics to focus our efforts on where the impact is greatest. We conduct an annual materiality assessment based on relevant environmental data. The Environmental Manager and QA collaborate to assess risks and opportunities and prepare an insight memorandum for management.

8. Monitoring and Review

The policy is reviewed at least once annually and in the event of significant changes to production, environmental initiatives, or regulatory requirements.

The status of targets is reviewed by management and communicated internally to employees.

Review and follow-up activities are documented in our internal environmental documentation, which will gradually be integrated into an environmental management system in connection with ISO 14001 certification.

9. Reconfirmation of the Policy

The policy is reviewed and reconfirmed at least once annually by RIVAL A/S' top management to ensure that it remains valid, relevant, and aligned with applicable legislation and the company's values. The reconfirmation is recorded as part of management review.